



Lote Tree Primary School

Person Specification

Lote Tree Primary Governors and headteacher are dedicated to appointing the best possible candidates.

The successful candidate for this position will have the ability to motivate and inspire those that they work with, break through the barriers of expectations and harness all opportunities to create a climate of success and achievement for all. They will work to inspire pupils to be the best they can and refer to, and promote our RESPECT values at all times.

Our teachers want to make a difference. They will be ready for a challenge and will bring a wealth of innovative idea to all stakeholders, Our teachers will be approachable and consistent; they understand we are a faith based school and will promote our Islamic ethos as a faith based school, will model the highest standards of professional behaviors, at all times, they will give and earn respect from our pupils, staff, parents and carers.

	Evidenced in		
	Application	Interview	References
Education and Professional Qualifications			
Qualified Teacher Status			
Graduate			
Qualifications Relevant to Post ie Alimiyyah Course, Tajweed Certifications			
Evidence of continuous professional development			
Experience			
Proven ability as an excellent Classroom Teacher			
Proven record of effective subject leadership			
Knowledge and Skills			
Professional knowledge of what constitutes high quality and standards in teaching and learning			
Professional understanding of inclusion and strategies for engaging all learners			
Professional understanding of safeguarding within a school setting			
Ability to write reports, keep accurate records and communicate effectively			
Effective organisational skills			
Ability to work well with a range of audiences, including parents/carers and other professionals			
Ability to use a positive approach to promote learning and excellent behaviour			
Confident and competent in the use of ICT			



Ability to lead and manage a team			
Understanding of curriculum and assessment of pupil progress			
Understanding of cross-curricular teaching			

Understand procedures and legislation relating to confidentiality			
Personal Attributes			
Ability to understand and translate Our RESPECT values, embedding practise into every aspect of teaching and learning and personal development.			
Resilience, the ability to work under pressure and be able to meet deadlines			
Proven ability to prioritise workloads			
Ability to work effectively and supportively within the academy team			
Excellent communication skills (including written, oral and presentation skills)			
A commitment to safeguarding and promoting the welfare of children and young people			
Ability to work creatively and collaboratively			
Demonstrably professional, honest and loyal			
Ability to make and justify difficult decisions			
Commitment to our pupils and their learning, wellbeing and safety			
Committed to equality			
Ability to establish rapport and respectful and trusting relationships with children, their families,			
Able to build and maintain successful and purposeful relationships			
Passionate about teaching and learning			
Open-minded, self-evaluative and adaptable to changing circumstances and new ideas			
Willingness to be involved in the wider life of academy			
Bring personal interests and enthusiasms to the academy community			

Safeguarding Recruitment Statement

Lote Tree Primary is committed to safeguarding and promoting the welfare of children, and expect all staff and volunteers to share this commitment and undergo an enhanced DBS check and all other Safer Recruitment checks as applicable to this post.